



EQUAL OPPORTUNITIES POLICY

Introduction

It is the policy of Lancing Sailing Club to provide membership equality to all, irrespective of:

- Gender, including gender reassignment
- Marital or civil partnership status
- Having or not having dependents
- Religious belief or political opinion
- Race (including colour, nationality, ethnic or national origins)
- Disability
- Sexual Orientation
- Age

Commitment

Lancing Sailing Club is committed to:

- Promoting equality of opportunity for all members
- Promoting a good and harmonious environment in which all members are treated with respect.
- Preventing occurrences of unlawful direct discrimination, indirect discrimination, harassment and victimisation.
- Fulfilling all legal obligations under the equality legislation.
- Taking appropriate affirmative or positive action , where appropriate

Implementation

It is the responsibility of all members to abide by this policy and bring to the attention of the management committee any inappropriate behaviour.



Complaints

Any member who believes he or she has suffered any form of discrimination, harassment or victimisation are entitled to raise the matter with the management committee. Every effort will be made to ensure that members who make complaints will not be victimised. Any complaint will be dealt with seriously, promptly and confidentially.

Complaints should be addressed to the Commodore, the Honorary Secretary or, if not suitable, to another Flag Officer.